



**Position Title:** K-12 Integration Specialist

**Reports To:** Sr. Director of Partnership Experience

**Location:** Kansas City, MO (Full-Time, In-Office)

**Salary Range:** \$75,000 – \$90,000, commensurate with experience

## POSITION SUMMARY

The K-12 Integration Specialist serves as the primary implementation partner for school districts, educational service agencies, state education organizations, and national K-12 partners adopting The DeBruce Foundation's Agilities™ resources.

This role works directly with educators, counselors, administrators, district leaders, and partner organizations to support the adoption, implementation, and scale of Agilities resources across K-12 related partners nationwide. The Specialist supports partners throughout the implementation journey—from onboarding and training through long-term adoption and sustainability.

The ideal candidate is passionate about education, skilled in adult learning and facilitation, and excels at helping organizations move from interest to action. This position combines relationship management, project management, training delivery, and implementation support to ensure partners successfully leverage Agilities to create meaningful impact for students.

**Success in this role will be measured by partner adoption, educator engagement, implementation fidelity, utilization of Agilities resources, and the ability to support long-term integration and scale across K-12 systems. This is an in-office, on-site position based at the Foundation's Kansas City office.**

## KEY RESPONSIBILITIES

### K-12 Partner Implementation & Success

- Serve as the primary point of contact for assigned school districts, educational service agencies, state education organizations, and partners serving K-12.
- Co-develop implementation plans that align Agilities resources with organization priorities, strategic plans, and career readiness initiatives.
- Facilitate implementation planning meetings and help partners establish goals, timelines, and measures of success.
- Guide partners through onboarding, adoption, and ongoing implementation efforts.
- Conduct regular partner check-ins to monitor progress, identify barriers, and support continuous improvement.
- Build strong relationships with district leaders, counselors, teachers, CTE staff, career readiness professionals, state education leaders, and educational intermediary organizations.

- Translate partner needs into actionable implementation strategies and recommendations.
- Support partners in moving from initial training to sustained implementation and long-term integration.
- Support district, state, and national partners in scaling the adoption and utilization of Agilities resources.
- Share implementation best practices and success stories that can be replicated across multiple partners and regions.
- Identify opportunities to increase educator engagement, resource utilization, and overall partner impact.

### **Training & Professional Learning**

- Facilitate Certified Agilities Coach Trainings, workshops, webinars, and professional learning experiences for partners.
- Deliver engaging virtual and in-person training experiences using adult learning best practices.
- Provide coaching and technical assistance to partners implementing Agilities resources.
- Apply existing Agilities training and implementation resources to meet partner goals and educational environments.
- Serve as a subject matter expert on Career Literacy and the Agilities Framework.
- Coordinate logistics for training and events.

### **Coach Community & Educator Engagement**

- Support engagement and retention efforts within the Certified Agilities Coach Community.
- Coordinate communications, virtual gatherings, and professional learning opportunities for coaches.
- Highlight success stories, implementation examples, and best practices across the community.

### **Collaboration & External Representation**

- Collaborate closely with the Partnerships & Integration team to support organizational goals and partner success.
- Share implementation insights and partner feedback to inform partnership, training, and resource development strategies.
- Represent The DeBruce Foundation at conferences, partner meetings, trainings, and community events.

- Support thought leadership efforts that advance Career Literacy and workforce readiness.
- Contribute to a culture of continuous learning, innovation, and collaboration across the organization.

## IDEAL CANDIDATE

### Experience & Skills

- Bachelor's degree in Education, Business, Communications, Public Policy, Human Development, Social Sciences, or a related field; or equivalent professional experience demonstrating competency in the required skill sets.
- 3–5 years of experience in K-12 education, educational consulting, professional development, instructional coaching, or a related field.
- Experience working directly with school districts, educators, counselors, administrators, or educational organizations.
- Demonstrated success facilitating professional development, workshops, or adult learning experiences.
- Strong relationship-building and stakeholder management skills.
- Ability to think strategically about scaling adoption across systems while supporting day-to-day implementation with partners.
- Excellent project management and organizational skills with the ability to manage multiple priorities and deadlines.
- Experience utilizing CRM systems, online learning platforms, and digital collaboration tools.
- Strong written and verbal communication skills, including presentation and facilitation.
- Willingness and ability to travel approximately 20–40% of the time for partner meetings, trainings, conferences, and events.

### Preferred Qualifications

- Experience as a teacher, school counselor, instructional coach, CTE leader, district administrator, educational consultant, or similar role within K-12 education.
- Experience leading or supporting district-wide implementation of educational programs, curriculum, professional learning initiatives, or student success strategies.
- Experience supporting implementation across multiple districts, regions, states, or educational networks.
- Familiarity with career readiness, workforce development, college and career advising, or student success initiatives.
- Understanding of K-12 decision-making structures and district implementation practices.



## Attributes & Mindset

- Passion for expanding access to Career Literacy and workforce readiness resources.
- Collaborative, proactive, and adaptable with a strong service mindset.
- Skilled facilitator who can engage and inspire adult learners.
- Consultative approach to problem-solving and partner support.
- Detail-oriented and highly organized, with the ability to manage complex projects from start to finish.
- Self-starter who takes initiative and seeks opportunities to improve partner experiences.
- Comfortable navigating ambiguity and building processes in a growing organization.
- Committed to continuous learning and becoming a subject matter expert on The DeBruce Foundation's resources and frameworks.
- Excited by the opportunity to help scale Career Literacy through large-scale implementation efforts and national partnerships.

## HOW TO APPLY

Interested candidates should submit a cover letter, resume, and the names and contact information for three professional references in a single PDF to [careers@mazur-co.com](mailto:careers@mazur-co.com). Applications will be reviewed as they are received, and interviews may begin immediately. To receive full consideration, we encourage interested candidates to apply as soon as possible. The position will remain open until filled.

## ABOUT THE DEBRUCE FOUNDATION

The DeBruce Foundation is a national foundation whose mission is to expand pathways to economic growth and opportunity. The Foundation is committed to helping individuals unlock their potential and find career pathways. By developing solutions such as the Agile Work Profiler®, we change how people pursue careers. By partnering strategically, we increase experiences and exposure to widen career opportunities, starting with youth and working across the lifespan. Learn more at [www.DeBruce.org](http://www.DeBruce.org).

*The DeBruce Foundation is an equal opportunity employer, and encourages applications from all qualified individuals without regard to race, color, religion, gender, sexual orientation, gender identity or expression, age, national origin, marital status, citizenship, disability, and veteran status.*