

Step-by-step employer guide to

KANSAS MICRO-INTERNSHIP PROGRAM

Micro-internships are short-term and paid projects.

- Projects typically range from 10-40 hours in duration
- The average cost to a company is between \$200-500 (fixed fee, implying \$20/hour)
- Assignments are similar to those given to interns or new hires
- Projects are used across all departments and industries
- Micro-Internships provide busy professionals with additional resources
- Available year-round as needed, and typically conducted virtually/remote

Program Overview

- Companies, non-profit organizations, and entrepreneurs based in Kansas or that employ a significant number of Kansas residents can hire their first Micro-Intern for free up to \$500 if the selected student is enrolled in a Kansas public college or university.
- Only students enrolled in Kansas public colleges and universities are eligible to participate in this program ([see a list of eligible colleges and universities here](#))
- Funding for the program is provided by The DeBruce Foundation and the Kansas Department of Commerce
- For an in-depth overview on this program:
 - [Watch the webinar replay](#) or [Download a copy of the webinar slides](#)

*Please note the grant information in the webinar and slides are outdated, but reflected correctly in the first bullet

Next Steps

1 Identify Project

Take account of your organization's needs and develop project ideas. [See example projects](#)

2 Describe Project

Develop your project tasks, write project description, and describe your ideal candidate

3 Post Project

Post your project tasks and your project description directly on the [Parker Dewey platform](#)

4 Select Intern

Review applications and select an eligible intern or ask Parker Dewey to help find your ideal candidate

5 Onboard Intern

Send out onboarding communications to your intern

6 Pay Invoice

Mark your project as complete and pay the invoice sent to you by Parker Dewey for any projects you submit after the first free one

Step-by-step employer guide to

KANSAS MICRO-INTERNSHIP PROGRAM

Why The DeBruce Foundation Supports This Program

This Program:

- Aligns with our mission of expanding pathways to economic growth and opportunity
- Supports our commitment to ensure individuals gain access to unique career experiences they would not otherwise have had
- Allows companies to expand their employee pipelines, especially with individuals from diverse backgrounds
- Incorporates the Agile Work Profiler, which is designed to reveal an individual's interests and strengths and how those line up with careers, and can help find the right career-building opportunities

About The DeBruce Foundation

The DeBruce Foundation is a national foundation whose mission is to expand pathways to economic growth and opportunity. The Foundation is committed to helping individuals unlock their potential and find career pathways. By developing solutions such as the Agile Work Profiler, we change how people pursue careers. By partnering strategically, we increase experiences and exposure to widen career opportunities, starting with youth and working across the lifespan. Learn more at www.DeBruce.org.