



Step-by-step employer guide to

KANSAS MICRO-INTERNSHIP PROGRAM

Micro-internships are short-term and paid projects.

- Projects typically range from 10-40 hours in duration
- The average cost to a company is between \$200-400 (fixed fee, implying \$20/hour)
- Assignments are similar to those given to interns or new hires
- Projects are used across all departments and industries
- Micro-Internships provide busy professionals with additional resources
- Available year-round as needed, and typically done remote

Program Overview

- Kansas employers who hire eligible students may request 50% match for micro-internship program grants of up to \$250 per project (for a max of two projects)
 - Only students enrolled in Kansas public colleges and universities are eligible to participate in this program ([see a list of eligible colleges and universities here](#))
 - Eligible employers include for-profit and not-for-profit organizations
 - Funding for the program is provided by The DeBruce Foundation
 - For an in-depth overview on this program
 - [Watch the webinar replay](#)
 - [Download a copy of the webinar slides](#)

Next Steps

1 Identify Project

Take account of your organization's needs and develop project ideas. [See example projects](#)

2 Describe Project

Develop your project tasks, write project description, and describe your ideal candidate

3 Post Project

Post your project tasks and your project description directly on the [Parker Dewey platform](#)

4 Select Intern

Review applications and select an eligible intern or ask Parker Dewey to help find your ideal candidate

5 Onboard Intern

Send out onboarding communications to your intern and pay the invoice sent to you by Parker Dewey

6 Micro-grant

Mark your project as complete and submit your request to [receive the micro-grant](#)



Step-by-step employer guide to

KANSAS MICRO-INTERNSHIP PROGRAM

Why The DeBruce Foundation Supports This Program

This Program:

- Aligns with our mission of expanding pathways to economic growth and opportunity
- Supports our commitment to ensure individuals gain access to unique career experiences they would not otherwise have had
- Allows companies to expand their employee pipelines, especially with individuals from diverse backgrounds
- Incorporates the Agile Work Profiler, which is designed to reveal an individual's interests and strengths and how those line up with careers, and can help find the right career-building opportunities

About The DeBruce Foundation

The DeBruce Foundation is a national foundation whose mission is to expand pathways to economic growth and opportunity. The Foundation is committed to helping individuals unlock their potential and find career pathways. By developing solutions such as the Agile Work Profiler, we change how people pursue careers. By partnering strategically, we increase experiences and exposure to widen career opportunities, starting with youth and working across the lifespan. Learn more at www.DeBruce.org.