

# Want Career Direction? Use your AGILITIES

All occupations use these ten Agilities in different amounts. Understanding the Agilities you have and may want to develop gives you the focus and flexibility to create a meaningful career path.



## Developing Others

- Mentor, coach, teach, and evaluate others
- Provide others opportunities to learn
- Encourage people to improve skills and knowledge



## Innovating

- Apply new approaches
- Think creatively
- Share new ideas



## Inspecting

- Improve quality, safety, or effectiveness
- Make processes consistent with rules
- Assess outputs to standards



## Judging and Estimating

- Forecast the quality and value of products, services, or people's contributions
- Determine resources needed to accomplish goals



## Managing

- Coordinate work of others
- Develop strategies and plans
- Provide consultation and advice



## Operating Objects

- Repair, maintain, and operate equipment and vehicles
- Inspect and control machines and surroundings
- Perform physical actions



## Organizing

- Pay attention to details and accuracy
- Monitor and control resources
- Sequence tasks and work



## Selling and Communicating

- Convince or influence others
- Work with people outside of the organization
- Resolve conflict and negotiate



## Serving and Caring

- Develop relationships and help people
- Empathize with others and serve their needs
- Build trust and emotional bonds



## Working with Information

- Analyze and interpret data
- Develop, collect, store, and manage technological information