Want Career Direction? Use Your AGILITIES

All occupations use these ten Agilities in different amounts. Understanding the Agilities you have and want to develop gives you the focus and flexibility to create a meaningful career path.

Developing Others

- Mentor, coach, teach, and evaluate others
- Provide others opportunities to learn
- Encourage people to improve skills and knowledge

Innovating

- Apply new approaches
- Think creatively
- Share new ideas

Inspecting

- Improve quality, safety, or effectiveness
- Make processes consistent with rules
- Assess outputs to standards

Judging and Estimating

- Forecast the quality and value of products, services, or people's contributions
- Determine resources to accomplish goals

Managing

- Coordinate work of others
- Develop strategies and plans
- Provide consultation and advice

Operating Objects

- Repair and maintain equipment, operate vehicles
- Inspect and control machines and surroundings
- Perform physical actions

Organizing

- Pay attention to details and accuracy
- Monitor and control resources
- Sequence tasks and work

Selling and Communicating

- Convince or influence others
- Work with people outside of the organization
- Resolve conflict and negotiate

Serving and Caring

- Develop relationships and help people
- Empathize with others and serve their needs
- Build trust and emotional bonds

Working with Information

- Analyze and interpret data
- Develop, collect, store, and manage information